Merger Proposal Q & A

Why are we proposing this merger?

We are making this recommendation because it is in the best interest of our members. Members should take great pride in knowing that White River Credit Union is requesting to partner with 802 Credit Union. Consolidation of the credit union industry has been occurring for several years, and as a smaller credit union, White River Credit Union is not immune from the challenges this presents. Our philosophical priorities are very similar, and we can create some moderate efficiencies by joining forces. This partnership will create strategic strength and added convenience to the entire membership, while providing us with a great opportunity to continue growing. We will be adding three additional branch offices in Bethel, Randolph, and Rochester.

Can you show me a comparison of the two credit unions?

Here is a quick comparison of 802 Credit Union and White River Credit Union.

	802 Credit Union	White River Credit Union
Date of Organization	1953	1947
Number of Employees	106	12
Number of Members	37,162	4,002
Asset Size	\$416,360,161	\$49,499,540
Total Deposits	\$363,951,402	\$42,861,124
Total Loans	\$309,156,940	\$30,739,820

Note: All figures are as of December 31, 2024.

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What is the Vermont Department of Financial Regulation's approval process for credit union mergers?

The State of Vermont Department of Financial Regulation has guidelines that indicate the approval of a merger should be conducted in the following order:

- 1) Approval by both Boards of Directors
- 2) Approval by the Department of Financial Regulation
- **3)** Approval by both memberships

We anticipate receiving the preliminary approval from the Department of Financial Regulation by July. At that point, we will announce voting procedures and will also schedule a special membership meeting on the merger proposal. This is expected to be in September or October. We appreciate the trust you have in your Board of Directors and staff, and that you realize we are recommending this merger because of the benefits to the Credit Union and its membership.

Will our Credit Union name change?

No, 802 Credit Union will remain as our name.

Will my account number change? What else may change?

Your account information will not change. We don't expect any operational changes for current 802 Credit Union members due to this merger.

Will I lose the personal service that I currently receive? Will I see different employees? What will happen to current Credit Union employees?

You will continue to see and be served by the same friendly employees you see today. No staff member at either credit union will lose their job because of this merger. Eleven employees from White River Credit Union are expected to join our member service team. We will continue to serve you through our expanded twelve branch offices.

How will the merger affect the financial strength of the Credit Union? Will my deposits still be insured?

As a combined organization, your Credit Union will be financially stronger. Your deposits will continue to be federally insured by the National Credit Union Administration and backed by the full faith and credit of the United States government to the maximum allowed by law. The current limit is \$250,000.

